



**Service Provider Satisfaction Survey-2023**  
**Roadmap to Enhancing TCRC Responsiveness to Service Providers**

Focus Area:	Next Steps: Agency-wide Approaches		
<p><b>Communication</b></p> <p><i>Goal: To encourage and enhance responsive, supportive channels of communication that lead to greater collaboration, effectiveness and efficiency.</i></p> <p>Strategies:</p> <ul style="list-style-type: none"> <li>Informing Providers of TCRC’s standard to return all communications within 24-48 hours.</li> <li>Standardizing TCRC internal messaging practices.</li> <li>Empower Providers by ensuring multi-step access for problem resolution.</li> </ul>	<ul style="list-style-type: none"> <li>Schedule regular email communications with Providers on:               <ul style="list-style-type: none"> <li>System and agency changes, upcoming news or events, check-run/payment dates and billing deadlines, fiscal topics (rollover, etc. and associated deadlines), changes to policies procedures, notices from DDS. <b>Timeline: Has already started.</b></li> </ul> </li> <li>Regularly remind all staff to return calls and emails within 24-48 business hours and periodically follow-up.</li> <li>Staff to draft consistent email signature with manager contact information included. <b>Timeline: next 1-2 months.</b></li> <li>Staff to draft consistent outgoing voicemail message. <b>Timeline: next 1-2 months.</b> <ul style="list-style-type: none"> <li>Services and Supports staff include On-Duty Service Coordinator information in voicemail message.</li> <li>Community Development Department staff include Resource Development Hotline information.</li> </ul> </li> <li>Staff will set email autoreply and update voicemail if out of office for more than 24 business hours.</li> <li>TCRC share office and manager contact information to local provider community.</li> </ul>		
	<p align="center"><b>Department Specific Next Steps – Services &amp; Supports Department (S&amp;S):</b></p>	<p align="center"><b>Department Specific Next Steps – Community Development Department (CDD):</b></p>	<p align="center"><b>Department Specific Next Steps – Department of Finance &amp; Administration (DOFA):</b></p>
	<ul style="list-style-type: none"> <li>Leadership to reach out to Provider Community regularly. <b>Timeline: Has already started.</b></li> <li>Encourage providers to notify team manager to resolve issues if SC does not respond. <b>Timeline: Has already started.</b></li> <li>TCRC to notify providers when change in SC occurs. <b>Timeline: 3-4 months.</b></li> <li>TCRC to explore auto-reply for SC changes. <b>Timeline: 3-6 months</b></li> </ul>	<ul style="list-style-type: none"> <li>Implement RD Hotline that is routed until it is answered by a team member. <b>Timeline: Friday, September 15th.</b></li> <li>RD staff to proactively communicate with vendors during the vendorization process. <b>Timeline: Has already started, will contact providers in development monthly at a minimum.</b></li> </ul>	<ul style="list-style-type: none"> <li>Hire additional staff on POS Accounting Team:               <ul style="list-style-type: none"> <li>Recently hired one person to work primarily on resolving billing (not auth) issues. <b>Timeline: Person already started.</b></li> <li>Anticipate hiring one additional accounting staff person to help with check/payment runs. <b>Timeline: 3-6 months.</b></li> </ul> </li> </ul>



	<ul style="list-style-type: none"> <li>• Ensure outgoing voice mail for SC changes redirects to office main number.</li> </ul>	<ul style="list-style-type: none"> <li>• Integrate RD training topics into the monthly Provider Forum. <b>Timeline: Currently being offered</b></li> <li>• Share CDD report with SCs. <b>Timeline: Post current CDD report on the TCRC Intranet by Friday, September 8<sup>th</sup>.</b></li> </ul>	
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Focus Area:	Next Steps: Agency-wide Approaches		
<p><b>Engagement and Relationship Building</b></p> <p><i>Goal: To build strong supportive relationships that encourage collaboration, effectiveness and efficiency.</i></p> <p><b>Strategies:</b></p> <ul style="list-style-type: none"> <li>• Expanding technical training opportunities for internal staff and provider community to expand knowledge and regional center staffs' ability to support providers.</li> </ul>	<ul style="list-style-type: none"> <li>• Leverage Provider Forum for the opportunity for problem solving and to include targeted training topics. <b>Timeline: Has already started.</b></li> <li>• Revive Working/Not Working exercise by service type.</li> <li>• Explore Customer Service Training curriculum for all staff - focusing on communicating and treating others with respect, listening, being helpful, etc. <b>Timeline: 3-6 months.</b></li> <li>• Update and improve format for postings on eBilling home page and TCRC's website page for SPs, include FAQs for Vendorization, Authorizations, Billing &amp; Payment, etc. <b>Timeline: By end of fiscal year.</b></li> <li>• Provide internal/Provider training on Resource Development resources, vendorization, QA, available resources, etc.</li> <li>• Leverage technology where possible. (CLM, SmartSheets, etc.)</li> </ul>		
	<p><b>Department Specific Next Steps – Services &amp; Supports Department (S&amp;S):</b></p>	<p><b>Department Specific Next Steps – Community Development Department (CDD):</b></p>	<p><b>Department Specific Next Steps – Department of Finance &amp; Administration (DOFA):</b></p>
	<ul style="list-style-type: none"> <li>• Team Managers to invite providers to attend local Team Meeting to familiarize SCs with provider/provider services and encourage provider-SC connections. <b>Timeline: Has</b></li> </ul>	<ul style="list-style-type: none"> <li>• Provide internal and provider training on Resource Development, vendorization, QA, available resources, etc. <b>Timeline: Currently being offered.</b></li> </ul>	<ul style="list-style-type: none"> <li>• DOFA staff to receive regular training on types of services, service changes, rate changes, updates to Ebilling, SP Portal, UFS and SANDIS. <b>Timeline: Start</b></li> </ul>



<ul style="list-style-type: none"> <li>• Increase connectivity of internal staff and provider community.</li> <li>• Increase awareness of resources and roles.</li> </ul>	<p><b>already started will continue to expand.</b></p> <ul style="list-style-type: none"> <li>• As part of New Vendor Process, Team Managers to invite new providers to local team meetings.</li> </ul>	<ul style="list-style-type: none"> <li>• Create flyer for QA to distribute. <b>Timeline: Will be available for distribution Friday, September 15<sup>th</sup>.</b></li> <li>• RD will continue to host open-office hours for staff (Q&amp;A, training, etc.).</li> <li>• QA to increase in-person training. <b>Timeline: Plan for 2024 to be completed by the end of October.</b></li> <li>• CDD will attend S&amp;S Manager meetings and continue to offer to join team meetings to encourage connections, communication. <b>Timeline: Starting in October and ongoing.</b></li> <li>• Provide SC Training on Ven600. <b>Timeline: Completed and will be provided as needed.</b></li> <li>• Ensure SCs know who their assigned RD staff is.</li> </ul>	<p><b>training in 3-6 months, then continue periodically ongoing.</b></p> <ul style="list-style-type: none"> <li>• POS staff will provide SCs training on: <b>Timeline: Start training in 3-6 months, then continue periodically ongoing.</b> <ul style="list-style-type: none"> <li>• Writing auths with all fields complete and accurate information.</li> <li>• How to check for auths in place before writing new auths.</li> <li>• Reasons for auth deferrals.</li> </ul> </li> </ul>
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Focus Area:	Next Steps: Agency-wide Approaches
<p><b>Authorizations</b></p> <p><i>Goal: To increase efficiency of Authorization process</i></p>	<ul style="list-style-type: none"> <li>• TCRC to work with provider community on understanding process.</li> <li>• TCRC to provide expanded internal training on Vendorization, POS authorization, Exceptions to better support TCRC staff to support providers when questions or issues arise.</li> <li>• Simplify processes for providers, when possible. Look for opportunities to streamline. Leverage technology where possible.</li> </ul>



<b>Strategies:</b> <ul style="list-style-type: none"> <li>Expanding technical training opportunities for internal staff and provider community to expand knowledge and regional center staffs' ability to support providers.</li> </ul>	<b>Department Specific Next Steps – Services &amp; Supports Department (S&amp;S):</b>	<b>Department Specific Next Steps – Community Development Department (CDD):</b>	<b>Department Specific Next Steps – Department of Finance &amp; Administration (DOFA):</b>
	<ul style="list-style-type: none"> <li>Formalize expanded training with support from SCs, around POS Authorization and Exceptions. Within the next 6 months by the end of February 29, 2024.</li> </ul>	<ul style="list-style-type: none"> <li>Provide updated training to Services and Supports Managers/Teams when new service models and/or authorization models are approved. <b>Timeline: Current and ongoing.</b></li> </ul>	<ul style="list-style-type: none"> <li>Provide training for providers on: <b>Timeline: Start training in 3-6 months, then continue periodically ongoing.</b> <ul style="list-style-type: none"> <li>How to use the Service Provider (SP) Portal.</li> <li>How to use BOX to access authorization lists.</li> </ul> </li> </ul>

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<b>Focus Area:</b>	<b>Next Steps: Agency-wide Approaches</b>		
<b>Provider Billing and Payments</b>  <i>Goal: To increase efficiency of the billing and payment process</i>  <b>Strategies:</b> <ul style="list-style-type: none"> <li>Expanding technical training opportunities for internal staff and provider community to expand knowledge and regional center staffs'</li> </ul>	<ul style="list-style-type: none"> <li>TCRC to work with provider community on understanding process.</li> <li>TCRC to provide expanded internal training on billing and payment processes to better support TCRC staff support providers when questions or issues arise.</li> <li>Simplify processes for providers, when possible. Look for opportunities to streamline. Leverage technology where possible.</li> <li>Ensure internal staff and providers know who to contact within POS Accounting Staff to best address billing and payment questions.</li> </ul>		
	<b>Department Specific Next Steps – Services &amp; Supports Department (S&amp;S):</b>	<b>Department Specific Next Steps – Community Development Department (CDD):</b>	<b>Department Specific Next Steps – Department of Finance &amp; Administration (DOFA):</b>
	<ul style="list-style-type: none"> <li>Formalize expanded training with support from SCs,</li> </ul>		<ul style="list-style-type: none"> <li>Provide training for providers on: <b>Timeline: Start training in 3-6</b></li> </ul>



<p>ability to support providers.</p>	<p>around Billing and Payment Processes. Within the next 6 months by the end of February 29, 2024.</p>		<p><b>months, then continue periodically ongoing.</b></p> <ul style="list-style-type: none"> <li>• How to use eBilling (required by DDS).</li> <li>• How to use the Service Provider (SP) Portal.</li> <li>• How/when vendors are reimbursed.</li> <li>• Accessing/reviewing recorded trainings and resources on eBilling and the SP Portal.</li> <li>• Communicate where Details on Payment Adjustments can be found in the system <b>Timeline: 3-6 months.</b></li> <li>• Payment to providers who miss billing deadline dates will be paid on next check run. <b>Timeline: 3-6 months.</b></li> </ul>
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Focus Area:	Next Steps: Agency-wide Approaches
<p><b>Early Childhood Vendor Issues</b></p>	<ul style="list-style-type: none"> <li>• Connect with and support resolution of Early Start (ES) specific service provision issues.</li> <li>• Standing agenda item at the quarterly ES/Partner/Provider meetings around DDS/legislative updates.</li> <li>• Share TCRC organizational chart/phone list with every ES provider, at provider orientations and any updates to it at the ES/Partner/Provider meetings.</li> </ul>



<p><b>Goal:</b> <i>To support in the resolution of issues experienced by Early Start and Early Childhood provides.</i></p>	<ul style="list-style-type: none"> <li>• Create a post card/flyer around consistency of the ES program and the importance of avoiding late cancellations and no-shows to be shared with families in ES. <b>Timeline: 4-6 months. Will work with providers at the ES Partner/Provider meetings to draft the message.</b></li> </ul>		
<p><b>Strategies:</b></p> <ul style="list-style-type: none"> <li>• Work with Provider Community to explore Early Start specific issues.</li> </ul>	<p><b>Department Specific Next Steps – Services &amp; Supports Department (S&amp;S):</b></p>	<p><b>Department Specific Next Steps – Community Development Department (CDD):</b></p>	<p><b>Department Specific Next Steps – Department of Finance &amp; Administration (DOFA):</b></p>
	<ul style="list-style-type: none"> <li>• Setting aside time during ES partners meetings to discuss any challenges and/or hot topics.</li> </ul>	<ul style="list-style-type: none"> <li>• Will add action items that come from the Working/Not Working group.</li> </ul>	<ul style="list-style-type: none"> <li>• Will add action items that come from the Working/Not Working group.</li> </ul>